



"We Care for What Really Matters!"



Invites Expressions of Interest for the Position of Registered Early Childhood Educator/ Educator Assistant

- **Part-Time & Full-Time Positions Available**
- **Various Sites in Sault Ste. Marie, Echo Bay, Desbarats & Thessalon, Ontario**
- **Salary: \$19.00-\$28.60 hourly**

Child Care Algoma is a non-profit agency dedicated to being a leader in providing quality programs which support healthy early childhood development. It is our vision to play a critical role in strengthening relationships with children and families that sets the foundation for healthy growth and development.

Child Care Algoma invites applications for the position of Registered Early Childhood Educator/Educator Assistant. Through environments that foster active learning, autonomy and sense of responsibility, security and belonging, the Registered Early Childhood Educator/Educator Assistant will provide children from birth to age 12 with opportunities that support social competence, cognitive development, language development, physical health and well-being, communication and general knowledge.

We are currently hiring for both part-time and full-time positions within our Early Learning and Care Programs. We have multiple locations with vacancies across Sault Ste. Marie, Echo Bay, Desbarats, and Thessalon, Ontario. Our programs are open Monday-Friday with hours between 7:30am and 5:30pm.

Salary Range: \$19.00-\$28.60 per hour. Wage will be determined based on education and experience.

Core Responsibilities:

- Plan and implement activities to meet the physical, emotional, intellectual and social needs of all individual children in the program.
- Implement the four foundations for learning as outlined in the “How Does Learning Happen?” document into all program planning and development.
- Ensure children are provided with nutritious food that promotes good nutrition, dental health and awareness of special diets and allergies.
- Ensure program equipment and the facility are clean, well maintained and safe at all times; to include general housekeeping such as cleaning and disinfecting of toys, equipment/furniture.
- Develop culturally appropriate programs and activities.
- Plan and provide schedules for indoor and outdoor activities.
- Ensure children are supervised at all times and child/staff ratios are maintained as per the Child Care and Early Years Act.
- Support and follow through with the Mission, Vision Statements and Values of Child Care Algoma.
- Support and follow through with the Code of Ethics and Standards of Practice of the College of Early Childhood Educators / Association of Early Childhood Education.
- Maintain a professional approach when interacting with the parents, staff, visitors and School personnel where applicable.

The Ideal Candidate will have:

- Diploma in Early Childhood Education and Registered with the College of Early Childhood Educators, similar education, and/or experience within a daycare or school setting.
- Excellent knowledge of current Child Development Theories and Practices, Early Identification and Intervention and of all Relevant Legislation, Policies and Procedures.
- Knowledge in Observation and Documentation curriculum planning.
- Effective Analytical and Problem Solving Skills.
- Effective Written, Planning, Organizational and Time Management Skills.
- Understanding of the cultural environment and inclusion.
- Team building and leadership skills, and the ability to motivate others.
- Respectful, compassionate, understanding, patient, and honest.
- Current Standard First Aid Certificate and Infant/Child CPR.
- Current Vulnerable Sector Police Check.
- Health Assessment and Current Immunization.
- Possession of a vehicle, valid Ontario Driver’s License and required insurance an asset.

Applicants are asked to submit an expression of interest letter, an updated resume, and a completed Employment Application Survey (<https://childcarealgoma.ca/about/careers/>) to:

**CHILD CARE ALGOMA HUMAN RESOURCE DEPARTMENT
148 Dacey Road, Sault Ste. Marie, ON P6A 5J7 ~ Fax: 705-945-8735
Email: hwilli@childcarealgoma.ca**

Expressions of interest/resumes will be accepted until Tuesday, March 26th, 2024.

Child Care Algoma is an equal opportunity employer. We thank all applicants for their interest, however only those selected for an interview will be contacted. Should an applicant selected for an interview require any accommodations during the selection process please notify Human Resources at hwilli@childcarealgoma.ca.